



# Organizer Training

## *Class 2: Building the Committee*

### *Student Handout V 1.2*

## OVERVIEW & PURPOSE

In this training today, we're going to talk about how to build a strong organizing committee, maintain it, and build a strong foundation from which you run a successful campaign.

Our goal today is that you all walk away with the tools to start building genuine power, support, and democracy in your workplace by building our skills and committees.

## EDUCATION STANDARDS

1. Safe and confidential space
2. Everybody has a voice; one at a time
3. Actived, engaged, and focused on the topic
4. (If online) Video on and engage with your fellow students

## LEARNING OBJECTIVES

1. Introductions
  - a. Name, pronouns, company, job title.
2. Organizing Committees
  - a. What Being on the Committee Means
  - b. Who Leads a Campaign?
  - c. The Role of Staff
  - d. Running Good Committee Meetings
3. Goals, Strategy, & Momentum
  - a. Beginning With the End in Mind
  - b. Building Power
  - c. Goals and Momentum
4. Social Charting & Workplace Mapping



- a. Social Charting Inventory
  - b. Mapping the Workplace
  - c. Assumptions and Assessments
5. Building Up Our Skills
    - a. The Importance of Tasks
    - b. Accessibility and Onboarding
    - c. Leadership
    - d. Study Organizing Methodology
    - e. Study the Boss
  6. How Can Campaigns Go Wrong? (Interactive)
  7. Reviewing the Material

### **Tips for Running Good Committee Meetings!**

**Good Meetings:** all about business, making decisions, sharing new information, making plans, and prepping for the next steps of the campaign.

**Bad Meetings:** Disorganized, no actionables, no time management, no decisions, long, derailing, no shows/late, uncivil, unprepared, cliques, unclear process, therapy group.

**Meeting Roles:** Agenda, notetaker, stack, chair, task-follow-upper.

**Intros:** Name, pronouns, title/team, and “Why do you organize?” or “Damn the Man!”

### **Further Study Recommendations!**

*Secrets of a Successful Organizer by Labor Notes*

A great, bite size primer on the basic skills of organizing and some case examples.

*No Shortcuts: Organizing for Power by Jane McAlevey*

An analysis of three modern organizing wins and a theory of class struggle unionism.

